		PHAB 1.5
	Domain, Standard, and Measure	Measure
	Governance	
	Standard GV 1: Secure commitment from governmental oversight bodies to comply with the lowa Public Health Standards	
GV 1a-L	Provide written commitment from the local board of health to comply with Iowa Public Health Standards	
GV 1a-S	Provide written commitment from the State Board of Health to comply with the Iowa Public Health Standards annually	
GV 1b-L	Review the local public health agency's status of compliance with the Iowa Public Health Standards	12.3.3 A
GV 1b-S	Review the lowa Department of Public Health's status of compliance with the lowa Public Health Standards annually	12.3.3 A
	Standard GV 2: Comply with the Iowa Code and Iowa Administrative Code	
GV 2a-L	Comply with Iowa Code Chapter 137 and 641 IAC Chapter 77	12.2.1 A
GV 2a-S	Review state board of health's compliance with Iowa Code chapter 136 annually	12.2.1 A
GV 2b-L	Assure that legal counsel is available for the local board of health and designated local public health agency	6.1.1 A
GV 2b-S	Assure that legal counsel is available to the state board of health and the state public health department	6.1.1 A
	Standard GV 3: Assure administration of public health services and compliance with the lowa Public Health Standards	
GV 3a-L	Local board of health designates a public health agency the authority to assure administration of public health services	
GV 3a-S	Review a listing of agreements and contracts between IDPH and other entities annually	
GV 3b-L	Review a list of agreements and contracts between the local public health agency and other entities	11.2.2 A
GV 3b-S	Advocate for resources for public healht to comply with the Iowa Public Health Standards	11.2.2 A
GV 3c-L	Advocate for resources for public health to comply with the Iowa Public Health Standards	11.2.4 A
GV 3c-S	Annually report environmental health activities to the state board of health	
	Standard GV 4: Develop public policy to address public health issues	
GV 4a-L	Review the effectiveness and relevance of public health rules/regulations and ordinances that impact public health policy	
SV 4a-S	Evaluate the need for changes in public health law and rules	
GV 4b-L	Maintain a process to determine the need for and adoption of rules/regulations and ordinances for new and emerging public health policy	
GV 4b-S	Adopt administrative rules for the protection of the public's health	
	Standard GV 5: Practice fiscal oversight	
GV 5a-L	Secure local board of health approval of the proposed budget prior to submission	11.2.3 A
SV 5a-S	Review the department's proposed budget submitted to the Governor's office annually	11.2.3 A
GV 5b-L	Review and monitor the designated local public health agency's budget and fiscal management	11.2.3 A
GV 5b-S	Review and monitor the state public health department's budget and fiscal management at least twice a year	11.2.3 A
	Administration	
	Standard AD 1: Provide public health services	
AD 1a-L	Provide orientation to the governing entity, regarding the responsibilities of the public health agency	
AD 1a-S	Provide orientation and regular information to the governing entity regarding the responsibilities of the department	

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AD 1b-L	Provide orientation to the governing entity regarding their responsibilities on an annual basis	
	Provide orientation to the governing entity regarding their responsibilities annually	
	Maintain facilities that are clean, safe, accessible, and secure	11.1.7 A
AD 1c-S	Provide technical assistance and consultation to local public health agencies regarding administrative functions	8.2.5 S
AD 1d-L	Maintain written policy and procedure to assure privacy and security of public health records in accordance with applicable regulations	11.1.3 A
AD 1d-S	Maintain facilities that are clean, safe, accessible, and secure	11.1.7 A
AD 1e-L	Maintain written facility safety plan and emergency procedures	
AD 1e-S	Maintain written policy/procedures to assure privacy and security of public health records in accordance with regulations	11.1.3 A
AD 1f-L	Provide services that reasonably accommodate populations with efforts to eliminate barriers to services	3.2.6 A
AD 1f-S	Maintain written facility safety plan and emergency procedures	
AD 1g-L	Maintain written procedures to guide the delivery of services	11.1.1 A
AD 1g-S	Provide services that reasonably accommodate populations with efforts to eliminate barriers to service	3.2.6 A
AD 1h-S	Maintain written procedures to guide the delivery of services	11.1.1 A
	Standard AD 2: Develop and maintain written agreements with entities providing services	
AD 2a-L	Develop and maintain written agreements with entities providing services	11.2.2 A
AD 2a-S	Develop and maintain written agreements with entities providing services	11.2.2 A
AD 2b-L	Written agreements with entities providing services must be reviewed annually and updated as appropriate	
AD 2b-S	Review written agreements annually and update as appropriate	
	Standard AD 3: Comply with and enforce public health laws, rules, and regulations	
AD 3a-L	Educate individuals/organizations on meaning, purpose, & benefit of public health laws, regulations, and ordinances and how to comply	6.2.3 A
AD 3a-S	Write administrative rules to implement Iowa Code	
AD 3b-L	Assure enforcement activities are conducted in accordance with laws, regulations, or ordinances	6.3.2 A
AD 3b-S	Provide education on public health law to county attorneys, boards of supervisors, or and boards of health at least annually	
AD 3c-L	Report findings of investigations to the local board of health	
AD 3c-S	Facilitate communication among other state agencies regarding regulatory issues having a public health impact	6.1.1 A
AD 3d-S	Educate individuals/organizations on meaning, purpose, and benefit of public health laws, regulations, and ordinances and how to comply	6.2.3 A
AD 3e-S	Conduct enforcement activities in accordance with laws and regulations	6.3.2 A
AD 3f-S	Review and update program regulations and fees every five years	
	Standard AD 4: Use a human resource management system and compensation plan	
AD 4a-L	Maintain required human resources policies	11.1.5 A
AD 4a-S	Disseminate the results of a salary survey of the local public health workforce at least every five years	
AD 4b-L	Comply with federal employment laws	11.1.5 A
AD 4b-S	Maintain required human resources policies	11.1.5 A
AD 4c-L	Maintain position descriptions that delineate qualifications, responsibilities, and essential functions that are dated and reviewed annually	8.2.2 A

AD 4c-S	Maintain position descriptions that delineate qualifications, responsibilities, and essential functions	8.2.2 A
AD 4d-L	Assure that human resources policies and procedures are communicated to staff every 5 years	11.1.1 A
AD 4d-S	Assure that human resources policies and procedures communicated to staff every five years	11.1.1 A
AD 4e-L	Maintain a salary schedule	
AD 4e-S	Maintain a table of organization	11.1.1 A
AD 4f-L	Maintain a table of organization	11.1.1 A
AD 4f-S	Comply with the federal employment laws	11.1.5 A
	Standard AD 5: Conduct organizational strategic planning activities	
AD 5a-L	Implement a strategic plan	5.3.2 A
AD 5a-S	Implement a strategic plan	5.3.2 A
AD 5b-L	Annually review the strategic plan with the local board of health	5.3.3 A
AD 5b-S	Review the strategic plan with the state board of health annually	5.3.3 A
	Standard AD 6: Practice fiscal management	
AD 6a-L	Develop an annual budget	11.2.3 A
AD 6a-S	Provide a semi-annual summary on the state public health department's website of each contract with a local agency	
AD 6b-L	Present the designated local health agency's financial report for public health services	11.2.3 A
AD 6b-S	Develop an annual budget	11.2.3 A
AD 6c-L	Present a current summary of local health agency contracts that support local public health services in the jurisdiction	
AD 6c-S	Present the state public health department's financial report to the state board of health twice a year	11.2.3 A
AD 6d-L	Assure fiscal policies and procedures follow general accounting principles	11.2.1 A
AD 6d-S	Assure fiscal policies and procedures follow general accounting practices	11.2.1 A
AD 6e-L	Assure a fiscal audit is performed by an external party	11.2.1 A
AD 6e-S	Assure an annual audit is performed by an external party	11.2.1 A
AD 6f-L	Maintain written documentation of inventory of equipment	
AD 6f-S	Maintain written documentation of inventory of equipment	
	Standard AD 7: Collect and manage public health data	
AD 7a-S	Develop and maintain public health data collection systems	11.1.6 A
AD 7b-S	Collaborate with data reporting entities to assure timely collection, analysis, and dissemination of data	1.2.2 A
AD 7c-S	Maintain policies for security and confidentiality of personal health information	
AD 7d-S	Maintain capacity to interpret and analyze public health data to monitor the state's health status	10.2.2 A
AD 7e-S	Publish and disseminate data, reports, and analyses for health information users	10.2.3 A
AD 7f-S	Comply with recognized national and international standards to assure data quality	
AD 7g-S	Maintain a public health data warehouse that resides at the state public health department	
AD 7h-S	Maintain various mechanisms, including web-based, for dissemination of public health data	

AD 7i-S	Link public health partners to sources of public health data not collected by the state health department	
	Communication and Information Technology	
	Standard IT 1: Maintain information technology infrastructure	
IT 1a-L	Maintain information systems to support the workforce with infrastructure for data analysis, program management, & communication	11.1.6 A
IT 1a-S	Maintain a computer infrastructure needed to interface with the state public health lab and other relevant federal, state, and local agencies	11.1.6 A
IT 1b-L	Maintain written policies and procedures to assure system security to safeguard the privacy of electronic information	11.1.6 A
IT 1b-S	Provide data dictionaries, upon contract issuance to local agencies	
IT 1c-L	Assure access to information technology support services to maintain operations of computer infrastructure	11.1.6 A
IT 1c-S	Provide guidelines for identifying minimum security requirements for information systems for local public health agencies	
IT 1d-L	Maintain written procedures for collecting, storing, retrieving, retaining, and destroying records and data	1.2.1 A
IT 1d-S	Provide guidelines for collecting, storing, retrieving, retaining, and destroying records, and data for local public health agencies	
IT 1e-S	Maintain written policies/procedures to assure system security to safeguard the privacy of electronic information. Review at least annually.	11.1.6 A
IT 1f-S	Maintain written procedures for collecting, storing, retrieving, retaining, and destroying records and data	1.2.1 A
IT 1g-S	Maintain and utilize a GIS to analyze data related to public health	
	Standard IT 2: Maintain communication infrastructure	
IT 2a-L	Provide access to interpretation and translation services for languages used for agency public health services	3.2.6 A
IT 2a-S	Provide access to interpretation and translation services languages used for department public health services	3.2.6 A
IT 2b-L	Assure 24/7 notification and information sharing with internal and /or external partners through multiple modes of communication	2.4.2 A
IT 2b-S	Assure 24/7 alerting or notification and information sharing with internal and/or external partners through multiple modes of communication	2.4.2 A
IT 2c-L	Maintain a website for the designated local public health agency	3.2.5 A/1.2.1 A
IT 2c-S	Provide technical assistance to local public health agency for PIO functions	
IT 2d-L	Maintain communication procedures to provide information outside the agency, including PIO functions	3.2.3 A
IT 2d-S	Maintain a website for the Iowa Department of Public Health	3.2.5 A/1.2.1 A
	Standard IT 3: Maintain a system for routine and urgent communications	
IT 3a-L	Maintain an internal communication policy	
IT 3a-S	Maintain and disseminate directories of contact information of state public health department employees and programs. Update bi-monthly.	
IT 3b-L	Demonstrate that accurate and current public health information is available in formats that are accessible	3.2.6 A
IT 3b-S	Demonstrate that accurate and current public health information is available in formats that are accessible	3.2.6 A
IT 3c-S	Maintain an internal communication policy	
IT 3d-S	Maintain communication procedures to provide information outside the agency, including PIO functions	3.2.3 A
	Standard IT 4: Provide information and resources to protect and promote the public's health	
IT 4a-L	Provide information to others on the public health mission, roles, processes, programs, and interventions to improve the community's health	3.2.1 A
IT 4a-S	Provide information on public health mission, roles, processes, programs, and interventions to improve the community's health	3.2.1 A

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	Workforce	
	Standard WK 1: Assure a qualified public health workforce	
WK 1a-L	Confirm that the local public health workforce meets qualifications for their positions, job classifications, and licensure	8.2.2 A
WK 1a-S	Confirm that the state public health workforce meets qualifications for positions, job classifications, and licensure	8.2.2 A
WK 1b-L	Confirm public health administrator, public health coordinator/supervisor, & environmental health coordinator/supervisor meet qualifications	
WK 1b-S	Confirm that the Public Health Director, Deputy Director, Division Directors, Supervisors, and Medical Directors meet guidance qualifications	
WK 1c-S	Provide licensure, certification, and permits to practice for qualified individuals and agencies in compliance with the lowa Code	
	Standard WK 2: Assure an adequate public health workforce	
WK 2a-L	Conduct an agency-wide workforce assessment at least every five years	8.2.1 A
WK 2a-S	Identify criteria to be used by local and state public health agencies for workforce assessment	8.2.5 S
WK 2b-L	Implement a workforce plan to address needs identified from the workforce assessment	8.2.1 A
WK 2b-S	Conduct and disseminate a department wide workforce assessment at least every five years	8.2.1 A
WK 2c-S	Implement a state health department workforce plan	8.2.1 A
WK 2d-S	Disseminate statewide workforce needs assessment results every five years	8.2.1 A
WK 2e-S	Develop a statewide plan to address needs identified in workforce assessments	8.2.1 A
	Standard WK 3: Assure a competent public health workforce	
WK 3a-L	Complete annual performance evaluations including professional development	11.1.5 A
WK 3a-S	Complete annual performance evaluation including professional development	11.1.5 A
WK 3b-L	Assure that all agency employees obtain 12 hours of job-related training each year	8.2.3 A
WK 3b-S	Assure that IDPH employees obtain 12 hours of job-related training each year	8.2.3 A
	Community Assessment and Planning	
	Standard CA 1: Complete a comprehensive assessment of the community's health and maintain a community health profile	
CA 1a-L	Conduct regular community health assessments which identify health risks and health service needs at a minimum of every 5 years	1.1.1 L, 1.1.2 L
	Provide technical assistance to local public health agencies regarding community health needs assessment	,
	Update the community health profile annually	
	Conduct regular state-level community health assessments which identify health risks and services needs at a minimum of every 5 years	1.1.1 S, 1.1.2 S
CA 1c-L	Compare local data to data from other localities and state and national indicators	1.3.1 A
CA 1c-S	Collect and publish community health needs based on local health assessments every five years	
	Compile and evaluate data on environmental health within the jurisdiction	
	Distribute a standard set of population-based, county-level public health indicators that describe community health status annually	
	Disseminate results of the community health assessment process to stakeholders	1.1.3 A
	Update the state health profile annually	

CA 1f-S	Compare state data to local assessment results, data from other states, and national indicators	1.3.1 A
CA 1g-S	Disseminate results of the state level community health assessment process to stakeholders	1.1.3 A
	Standard CA 2: Engage in collaborative relationships that support assessment and planning processes	
CA 2a-L	Engage stakeholders in community health assessment and planning	1.1.2 L, 5.2.1 L
CA 2a-S	Engage stakeholders in community health assessment and planning	1.1.2 S, 5.2.1 S
CA 2b-L	Inform community partners and stakeholders on use of the community health assessment findings and the health improvement plan	1.1.3 A
CA 2b-S	Educate community partners and stakeholders on use of the state health assessment findings and state health improvement plan	1.1.3 A
	Standard CA 3: Develop a community health improvement plan	
CA 3a-L	Produce a community health improvement plan at a minimum of every 5 years	5.2.1 L
CA 3a-S	Collect community health improvement plans using a standardized reporting mechanism every five years	
CA 3b-L	Partner with community groups or organizations on strategies in the health improvement plan	5.2.2 L
CA 3b-S	Produce a state-level community health improvement plan at a minimum of every five years	5.2.2 S
CA 3c-L	Monitor progress on achieving health improvement plan goals and strategies annually	5.2.4 A
CA 3c-S	Monitor progress on achieving health improvement plan goals and strategies annually	5.2.4 A
	Evaluation	
	Standard EV 1: Maintain a performance management system to evaluate the effectiveness of public health programs	
EV 1a-L	Establish and maintain an agency performance management policy and progress	9.1.2 A
EV 1a-S	Establish and maintain an agency performance management policy	9.1.2 A
EV 1b-L	Use performance data for decisions to improve policies, programs, and outcomes	9.1.3 A
EV 1b-S	Use performance data for decisions to improve policies, programs, and outcomes	9.1.3 A
EV 1c-L	Document and report the effectiveness of programs to stakeholders	
EV 1c-S	Document and report the effectiveness of programs to stakeholders	
EV 1d-L	Demonstrate staff participation in performance management methods and tools training	9.1.5 A
EV 1d-S	Provide training and technical assistance regarding performance management to state department and local health agency staff	9.1.6 S
	Standard EV 2: Conduct quality improvement activities regarding public health processes, programs, and interventions	
EV 2a-L	Establish and maintain a quality improvement policy	9.2.1 A
EV 2a-S	Establish and maintain a quality improvement policy	9.2.1 A
EV 2b-L	Implement ongoing quality improvement efforts agency wide	9.2.2 A
EV 2b-S	Implement ongoing quality improvement efforts department wide	9.2.2 A
EV 2c-L	Demonstrate staff participation in quality improvement methods and tools training	9.2.2 A
EV 2c-S	Demonstrate staff participation in quality improvement methods and tools training	9.2.2 A
	Provide training and technical assistance regarding quality improvement to state and local health agency staff	

	Prevent Epidemics and the Spread of Disease	
	Standard PE 1: Assure staff is capable of conducting epidemiological activities	
PE 1a-L	Designate at least one lead staff to conduct epidemiological activities	
PE 1a-S	Designate staff with expertise to conduct epidemiological activities	
PE 1b-L	Assure lead epidemiological staff completes basic training on disease prevention, disease surveillance, and epidemiological training	
PE 1b-S	Assure epidemiological staff complete a min of 12 hours of disease prevention, disease surveillance, or epidemiological training per year	8.2.3.A
PE 1c-L	Assure lead epidemiological staff complete a min of 6 hours of disease prevention, disease surveillance, epidemiological, or related training	
	Standard PE 2: Maintain an epidemiological system	
PE 2a-L	Maintain a mechanism to receive infectious disease reports at all times	1.2.1 A
PE 2a-S	Maintain a mechanism to receive infectious disease reports at all times	1.2.1 A
PE 2b-L	Maintain surveillance infrastructure for infectious diseases	1.2.1 A
PE 2b-S	Conduct surveillance for infectious diseases	1.2.1 A
PE 2c-L	Conduct infectious disease investigations	2.1.1 A
PE 2c-S	Conduct infectious disease investigations in partnership with local health agencies, the state hygienic laboratory, and other state agencies	2.1.1 A
PE 2d-L	Promote community education strategies to prevent and control infectious diseases	3.1.1 A
PE 2d-S	Promote statewide education strategies to prevent and control infectious diseases to local public health agencies and the general public	3.1.2 A
PE 2e-L	Provide disease prevention, disease surveillance, or epidemiology consultation to health care providers in your jurisdiction	
PE 2e-S	Provide prevention, surveillance, investigation, or epi consultation to providers, public health partners, gov. partners, and associations	2.1.6 S
	Standard PE 3: Maintain governmental epidemiological infrastructure	
PE 3a-S	Assure training opportunities on disease prevention, disease surveillance, and epidemiology in coordination with other partners	2.1.6 S
PE 3b-S	Maintain guidance documents outlining disease prevention, disease surveillance, and epidemiology strategies	
PE 3c-S	Maintain a state-wide system to collect infectious disease surveillance and investigation information	
PE 3d-S	Maintain an interactive collaborative relationship with the state hygienic laboratory to support public health activities	11.1.7 A
PE 3e-S	Provide direct support, including surge capacity, for local public health agencies directly involved in outbreak control	2.1.2 S
	Protect Against Environmental Hazards	
	Standard EH 1: Provide comprehensive environmental health services	
EH 1a-L	Provide core environmental health inspection and consultative services	6.3.3 A
EH 1a-S	In coordination with lead state agencies, provide min inspection criteria and guidance for core and supplemental environmental services	
EH 1b-L	Provide or assure provision of supplemental environmental health inspection or consultative services	6.3.3 A
EH 1b-S	In coordination with lead state agencies, provide guidance for local policy and procedure development	6.3.3A
EH 1c-L	Annually report environmental health activities to the local board of health and the public	
EH 1d-L	Maintain a policy and procedure manual for all environmental health services provided	6.3.1 A/6.3.2 A/ 6.3.3 A

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	Standard EH 2: Monitor for environmental health risks and illnesses	
EH 2a-L	Engage partners and community stakeholders in reviewing environmental health data and recommending further action	1.3.1 A
EH 2a-S	Provide criteria for data collected by local environ. health programs in coordination with state agencies, hygienic lab, and local programs	1.2.1 A
EH 2b-S	Maintain web-based databases for environmental health programs administered by the state public health department	11.1.6.A
EH 2c-S	Review, share, and use applicable environmental health research	10.2.3 S
EH 2d-S	Provide consultation, technical assistance, and resource referral on environmental health	
EH 2e-S	Establish and use environmental health indicators to measure the impact of state and local environmental health programs	
	Standard EH 3: Assure staff are capable of providing environmental public health services	
EH 3a-L	Assure environmental health staff members attend a minimum of 12 hours of environmental health-related training per year	
EH 3a-S	Provide in-person orientation on programs in EH 1 within 45 work days of notice of hire for local Environ. Health Coordinator/Supervisor	
EH 3b-L	Demonstrate expertise in providing environmental health services	
EH 3b-S	Coordinate with state agencies, hygienic lab, and professional orgs., to assure training opportunities on technical skills & core competencies	
	Prevent Injuries	
	Standard IN 1: Monitor for intentional and unintentional injuries	
IN 1a-L	Compile intentional and unintentional injury data within the jurisdiction	1.2.1 A
IN 1a-S	Assure availability of county-specific and statewide intentional and unintentional injury data	1.2.4 S
IN 1b-L	Use the compiled data to determine the need for targeted intentional and unintentional injury prevention activities	1.3.1 A
IN 1b-S	Maintain a standard set of intentional and unintentional injury indicators	
IN 1c-S	Conduct an annual surveillance of statewide injury trends	1.2.1 A
IN 1d-S	Use the annual surveillance data to determine the need for targeted intentional and unintentional injury prevention activities	1.3.1 A
	Standard IN 2: Provide leadership in involving community stakeholders in efforts to prevent intentional and unintentional injuries	
IN 2a-L	Engage community stakeholders to establish targeted intentional and unintentional injury prevention activities	1.3.2 L
IN 2a-S	Establish and support a statewide injury prevention advisory council	4.1.1 A
IN 2b-L	Promote strategies to reduce intentional and/or unintentional injuries	3.1.2 A
IN 2c-L	Assure appropriate local public health agency staff attend 6 hours of training on an annual basis on injury prevention	
	Standard IN 3: Assure injury prevention services	
IN 3a-S	Provide technical assistance to local health agencies and other public health partners regarding injury prevention strategies	10.2.4 S
IN 3b-S	Review and share injury prevention research	10.2.3 A
IN 3c-S	Promote strategies to reduce intentional and unintentional injuries	3.1.2 A
IN 3d-S	Provide training on injury prevention aimed at local public health, public health partners, and state public health department staff	10.2.4 S
	Promote Healthy Behaviors	<u> </u>
	Standard HB 1: Provide leadership in engaging community stakeholders to support health promotion and preventative services	

HB 1a-L	Actively participate in collaborative partnerships to address healthy behaviors	4.1.1 A/3.1.2 A
	Maintain a directory of minimum public health services	,
	Educate stakeholders on a statewide basis on the benefits of primary prevention	
HB 1b-S	Actively participate in collaborative partnerships to address healthy behaviors	3.1.2 A
	Standard HB 2: Assure health promotion and prevention services	
HB 2a-L	Assure public health promotion strategies to protect the population from preventable conditions are available	3.1.2 A
HB 2a-S	Review and share health promotion and primary prevention research	10.2.3 A
HB 2b-L	Link the public to health promotion and health care services	7.2.2 A
HB 2b-S	Implement health promotion strategies to protect the population from preventable conditions	3.1.2 A
HB 2c-S	Link the public to health promotion and health care services	7.2.2 A
HB 2d-S	Provide technical assistance to local health agencies and other public health partners regarding health promotion and wellness	10.2.4 S
	Prepare for, Respond to, and Recover from Public Health Emergencies	
	Standard ER 1: Maintain and update the public health emergency response plan	
ER 1a-L	Maintain the public health emergency response plan annually	5.4.1 A, 5.4.2 A
ER 1a-S	Maintain the state public health emergency response plan	5.4.1 A, 5.4.2 A
ER 1b-L	Secure approval of local public health emergency response plan from the local board of health annually	
ER 1b-S	Secure approval of state public health emergency response plan from state board of health annually	
ER 1c-L	Communicate public health emergency response plan with multi-disciplinary partners annually	5.4.1 A
ER 1c-S	Provide assistance, consultation, and referral for local agencies, hospitals, EMS, labs, and other partners regarding the emergency plan	5.4.3 S
ER 1d-S	Communicate the state public health emergency response plan with multidisciplinary response partners annually	5.4.1 A
	Standard ER 2: Annually test the public health emergency response plan	
ER 2a-L	Test the plan by exercise or actual event annually	2.2.3 A, 5.4.1 A
ER 2a-S	Test the plan by exercise or actual event annually	2.2.3 A, 5.4.1 A
	Standard ER 3: Provide education and training in preparing for, responding to, and recovering from public health emergencies	
ER 3a-L	Assure that staff responsible for parts of the Public Health Emergency Response Plan receive 1 hour of annual training regarding their role	
ER 3a-S	Assure that staff responsible for components of the Public Health Emergency Response Plan receive annual training regarding their role	
ER 3b-S	Review and share emergency preparedness and response research with response partners	5.4.3 S
ER 3c-S	Coordinate with state agencies and emergency response partners to assure training opportunities on emergency preparedness & response	